# RUSSELL TOWNSHIP STATUS & FISCAL UPDATE

Justin Madden- Chairman, Board of Trustees

Jim Mueller- Board of Trustees

Gary Gabram - Board of Trustees

Chuck Walder - Fiscal Officer

### **Definitions:**

#### For 2015, 1.0 Mill (new or additional):

Yields \$255,238 @ 100% collection and... costs the owner of a single family owner-occupied home with a market value of \$100,000 approximately \$35 per year.

#### **EMills or Effective Millage:**

Is that millage which reflects what property owners are currently paying. Ex: In 1976, 1 Mill yielded \$64,400, therefore in 2015 it is valued at .25 EMills.

#### **Inside Millage:**

Inside Millage is the millage provided by the Constitution of the State of Ohio and is levied without the vote of the people.

# Our Purpose

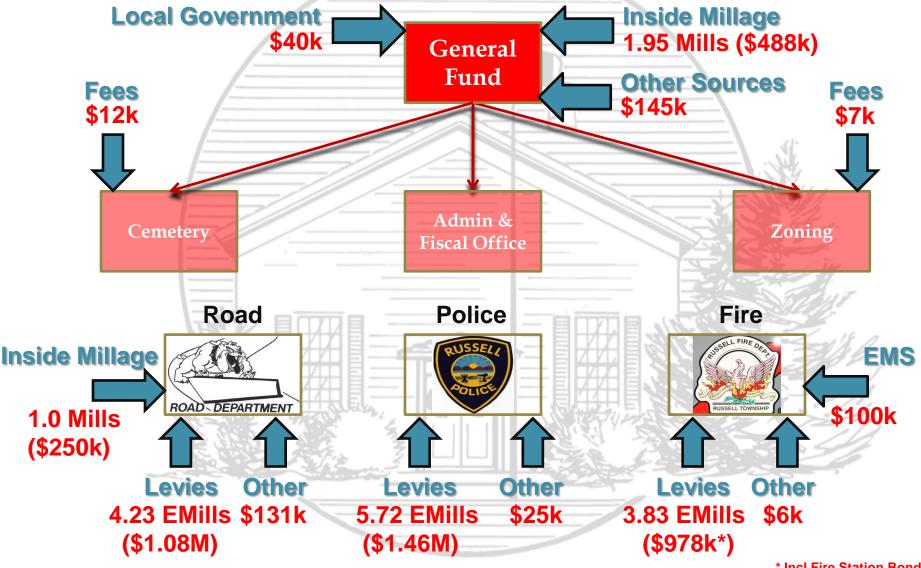
- Update and inform residents of operational changes as a result of local government funding reductions.
- Provide a current snapshot of the Township's use of your tax money as well as a forward vision.
- Raise awareness and urgency of looking at local government differently than in the past.
- Serve as a public venue for feedback, advice, and constructive criticism.

# **Our Philosophy**

"It is our rule here for every tub to stand on its own bottom." - John Bunyan 1678 allegory Pilgrim's Progress then John T. Kirkland, President Harvard Univ. circa 1815.

Each department must become self-sustaining and not rely on the General Fund for revenue.

# Our 2016 Footprint



#### Russell Township - Millage Information and Levy Expirations 2016 Tax Budget - Estimate of Revenues

.118

EFFECTIVE

		1	l l					
DEPARTMENT	YEAR	EXPIRES	MILLAGE	MILLAGE	@ 98%	TOTALS	TAX ALLOC	PROP TAX
POLICE	1976	Continuing	0.90	0.23	\$58,466			
POLICE	1976	Continuing	0.60	0.15	\$38,977			
POLICE	1986	Continuing	0.50	0.22	\$54,899			
POLICE	1989	Continuing	2.00	1.01	\$257,939			
POLICE	1994	Continuing	0.90	0.64	\$162,745			
POLICE	2005	Continuing	1.15	1.13	\$287,654			
POLICE	2010	Continuing	0.90	0.88	\$225,120			
POLICE	2013	Continuing	1.50	1.47	\$375,200			
TOTAL			8.45	5.72	\$1,461,000	\$1,461,000	\$172,398.00	\$1,288,602.00
FIRE & EMS	1987	Continuing	1.20	0.52	\$131,567			
FIRE & EMS	1989	Continuing	2.00	1.01	\$257,247			
FIRE & EMS	1996	Continuing	1.10	0.79	\$201,884			
FIRE & EMS	2008	Continuing	0.75	0.74	\$187,600	\$778,298	\$91,839.16	\$686,458.84
STATION BOND	2001	TY 2020	0.80	0.78	\$200,107	\$200,107	\$23,612.63	\$176,494.37
BOND DEBT	2001	TY 2020	N/A	N/A	\$181,805			
TOTAL			5.85	3.83	\$978,405			
R&B	Inside	R&B Inside	1.00	0.98	\$250,134			
R&B	2013	Continuing	1.10	1.08	\$275,147	\$525,281	\$61,983.16	\$463,297.84
ROAD	1976	TY 2016	1.80	0.46	\$116,932			
ROAD	2009	TY 2018	2.75	2.70	\$687,867	\$804,799	\$94,966.28	\$709,832.72
ROAD (OPWC LOAN)	2011	2021	N/A	N/A	\$49,847	\$754,952	\$89,084.33	\$665,867.59
TOTAL			6.65	5.21	\$1,330,080			
GENERAL FUND	Inside	Inside	1.90	1.86	\$475,254			
GENERAL FUND (Park)	Inside	Inside	0.05	0.05	\$12,507			
TOTAL			1.95	1.91	\$487,761	\$487,761	\$57,555.74	\$430,204.76
TOTALS			22.90	16.68	\$4,257,246			
Based on 2014 (2015 Collectio		L.0 "New/Addition	onal" Mill will yi	eld \$255,238 per y	ear and cost the owner of a si	ingle family own	ner occupied home w	ith a Market Value
of \$100,000 - \$35.00 per year.			W 1011 W 100 107 1	3101 000 1000	With the second		MARKOTTO AND THE STATE OF	and the state of t

### The General Fund

Serves as a catch-all fund.

Funds the maintenance & repairs of:

Administration building.

Old Fire Station & Recycling Center.

Town Hall.

Cemeteries on Fairmont Road (Briar Hill Church).

Bob Hall field.

Other non-funded Township owned real estate.

Funds all Trustee, Fiscal Office, Cemetery, & Zoning costs.

# G.F. - Admin Building

- Installed sewage grinder & tied into sewer.
- Tied Admin to Old Fire Station for data.
- Installed security camera covering parking lot.
- Replaced Russell Township sign at town center.
- Implemented 5-yr budget outlook.
- Applied a multi-step Cash Reserve methodology.
- Commissioned 40-yr Replacement Reserve Study.
- Joined OhioCheckbook.com.

## **G.F.** - Old Fire Station

- Paved recycling center.
- Installed security cameras for building perimeter.
- Tied into sewer.
- Replaced pine trees along North side.
- Performed roof tune-up.
- Cleaned rust stains from overhead doors.
- Houses newly renovated Township siren.

### G.F. - Town Hall

- Chip and sealed lot.
- Striped and handicap marked lot.
- Tied into sewer.
- Removed South side parking added green space.
- Replaced shutters & power washed building.
- Updated kitchen & electrical service.
- Met BOE polling requirements.

# G.F. - Cemetery

- Rebuilt south door, common keyed all doors.
- Added safety railing to south entrance of church.
- Repaired rotted corner boards on church.
- Rebuilt doors & padlocked out-houses.
- Repaired and leveled headstones.
- Repaired fencing and added fence section at hill.
- Removed dead trees & ground stumps.

#### RUSSELL GENERAL FUND FISCAL REPORT 2014 PERFORMANCE / 5-YEAR BUDGET (REVENUE vs. EXPENSES)

FUND	REVENUE:	2014 ACTU	JAL	2015 APPROPR	IATION	2016 BU	IDGET	2017	7 FORECAST	201	8 FORECAST	2019 8	FORECAST	20	20 FORECAST
GEN	General Fund Inside Mill Levy:	\$467,371		\$475,254		\$487,761		\$500,268		\$500,268		\$500,268		\$500,268	
GEN	Intergovernmental:	\$40,752		\$42,076		\$40,000		\$40,000		\$40,000		\$40,000		\$40,000	
GEN	Estate Tax:	\$43,336		\$0		\$0		\$0		\$0		\$0		\$0	
GEN	Rental Income:	\$27,998		\$27,966		\$27,996		\$27,996		\$27,996		\$27,996		\$27,996	
1000000	Other (Interest, Fees, Fines, Don, etc):	\$74,838		\$74,945		\$70,945		\$70,945		\$70,945		\$70,945		\$70,945	
A Company of the Comp	Other (Local Taxes, Taxes in Lieu, misc):	\$46,367		\$28,000		\$27,967		\$27,967		\$27,967		\$27,967		\$27,967	
500 900 00	Cemetery:	\$4,325		\$2,500		\$2,500		\$2,500		\$2,500		\$2,500		\$2,500	
000000	Other (Recycling):	\$10,019		\$7,500		\$8,000		\$8,000		\$8,000		\$8,000		\$8,000	
	Other (Health Insurance):	\$8,447	-	\$7,000		\$7,420		57,420	,	U \$7,420		\$7,420		\$7,420	,
	Other Funding Sources (Grants):	\$24,425 \$747,88	0.1	\$500 \$665,7	11	\$500 \$673	,088	\$500	\$685,595	\$500	\$685,595	\$500 \$	685,595	\$500	\$685,595
30000000	Fees:	\$4,550		\$3,000		\$3,500		\$3,500		\$3,500		\$3,500		\$3,500	
60000000	Lots:	\$11,025	2	\$7,000		\$8,500		\$8,500	*****	\$8,500	******	\$8,500	****	\$8,500	******
200000	Other:	\$100 \$15,67	5	\$200 \$10,2	<u> </u>		,100	\$100	\$12,100	\$100	\$12,100		\$12,100	\$100	\$12,100
1000000 0	Fees: Other:	\$6,835 \$186 \$7,02		\$7,850 \$100 \$7,9	-0//	\$7,000 \$100 \$7	,100	\$7,000 \$100	£7.100	\$7,000 \$100	Ć7 100	\$7,000 \$100	ć7 100	\$7,000 \$100	67.100
TOTAL	Other:	\$770,57		\$100 \$7,9 \$683.8		\$692			\$7,100 \$704,795	2100	\$7,100 \$704,795		\$7,100	2100	\$7,100 \$704,795
	EXPENSES:	2014 ACTU		2015 APPROPR		2016 BU			FORECAST	201	8 FORECAST		FORECAST	20	20 FORECAST
	Salaries (Administrative):	\$180,536	/AL	\$202.021	Allow	\$199,000	DOLI	\$199,000	TONECAST	\$199,000	O TORECAST	\$199,000	TONECAST	\$199,000	ZOTORECAST
100000000000000000000000000000000000000	Salaries (Maintenance):	\$34,914		\$20,000		\$5,000		\$5,000		\$5,000		\$5,000		\$5,000	
20,000	Salaries (Zoning):	\$77,124		\$74,643		\$75,000		\$75,000		\$75,000		\$75,000		\$75,000	
0.000	Salaries (Cemetery):	\$2,025		\$15,000		\$15,000		\$15,000		F \$15,000		\$15,000		\$15,000	
(100)(100) E	Fringe Benefits:	\$139,803		\$182,574		\$178,608		\$185,701		\$185,701		\$185,701		\$185,701	
2003.00	Other Administrative Expenses:	\$84,175		\$142,000		\$97,750		\$97,750		\$104,605		\$111,872		\$119,575	
	Other Town Hall, Memorial, & Gnds:	\$122,754		\$580,500 * (SEWER)		\$74,000		\$74,000		\$74,000		\$74,000		\$74,000	
GEN	Zoning Dept Other:	\$287		\$40,000 *		\$20,000 *		\$10,000 *		\$1,500		\$1,500		\$1,500	
0.5000000000000000000000000000000000000	Police Dept Other:	\$2,045		\$10,000		\$4,000		\$4,000		\$4,000		\$4,000		\$4,000	
GEN	Fire Dept Other:	\$800		\$10,100		\$4,100		\$4,100		M \$4,100		M \$4,100		\$4,100	
GEN	Lighting & Sanitary:	\$6,873		\$47,500		\$10,000		\$10,000	111	\$10,000		\$10,000		\$10,000	
GEN	Highways - Other	\$20,352	C/R Regmnt	\$12,500	C/R Regmnt	\$24,000	C/R Regmnt	\$24,000	C/R Regmnt	\$24,000	C/R Regmnt	\$24,000	C/R Regmnt	\$24,000	C/R Regmnt
GEN	Cemetery Other:	\$256 \$671,94	\$168,899	\$5,250 \$1,342,0	\$453,033	\$4,750 \$711	,208 \$388,724	\$2,250	\$705,801 \$491,239	\$2,250	\$704,157 \$594,695	\$2,250 \$	711,423 \$700,378	\$2,250	\$719,126 \$806,171
GEN	Capital:	\$24,718 \$696,66	i	\$406,500 \$1,748,5	37	\$95,750 \$806	,958	\$60,250	\$766,051	\$74,250	\$778,407	\$79,500 \$	790,923	\$74,500	\$793,626
CEM :	Salaries:	\$3,421	-	\$14,326		\$5,000	- Control	\$5,000		\$5,000		\$5,000	A STATE OF THE STA	\$5,000	
CEM	Other:	\$232 \$3,65	3_	\$20,500 \$34,8	26	\$2,500 \$7	,500	\$2,500	\$7,500	N \$2,500	\$7,500	\$2,500	\$7,500	\$2,500	\$7,500
ZON	Salaries:	\$0		\$14,500		\$1,000		\$1,000		\$1,000	- 4	\$1,000		\$1,000	
ZON	Other:	\$4,086		\$5,250		\$4,250		\$4,250		\$4,250		\$4,250		\$4,250	
ZON	Capital:	\$0 \$4,08	5	\$9,087 \$28,8	37	\$0 \$5	,250	\$0	\$5,250	E \$0	\$5,250	\$0	\$5,250	\$0	\$5,250
TOTAL		\$704,40	0	\$1,812,2	51	\$819	,708		\$778,801		\$791,157	\$	803,673		\$806,376
Gross Pro	fit/(Loss):	\$66,175	5	(\$1,128,36	50)	(\$127,	,420)		(\$74,006)	,	(\$86,362)	(5	\$98,878)		(\$101,581)
Drawdow	n of Fund Balances (Cash Reserve):	(\$66,175	5)	\$1,128,30	50	\$127,	,420		\$74,006	<sup>K</sup>	\$86,362	5	\$98,878		\$101,581
GEN Fund I	Balances (Beginning & End):	\$1,355,656	\$1,406,875	\$1,406,875	\$324,029	\$324,029	\$240,659	\$240,659	\$78,198	\$78,198	(\$21,647)	(\$21,647)	(\$134,508)	(\$21,647)	(\$249,324)
CEM Fund	Balances (Beginning & End):	\$12,604	\$24,626	\$24,626	\$0	\$0	\$4,600	\$4,600	\$9,200	\$9,200	\$13,800	\$13,800	\$18,400	\$13,800	\$23,000
ZON Fund	Balances (Beginning & End):	\$18,033	\$20,967	\$20,967	\$80	\$80	\$1,930	\$1,930	\$3,780	\$3,780	\$5,630	\$5,630	\$7,480	\$5,630	\$9,330
TOTAL CA	SH RESERVE:	DAYS C/R= 769	\$1,452,468	DAYS C/R= 84	\$324,109	DAYS C/R= 123	\$247,189	DAYS C/R= 46	\$91,178	NO LIFE	(\$2,217)	NO LIFE	(\$108,628)	NO LIFE	(\$216,994)
	ns/Recommendations/Observations: 1.) Recommended GF Carryover 2016 = \$4	153,000 (25% of Operating	\$ + \$104k Reserve	).											

- 2.) Continue to Conserve on O/T & Expenses (Utilities, Supplies, Non-Essentials, etc.).
- 3.) Additional Cash Reserve Anticipated from 2015.
- 4.) Assumes 1% Raise in 2015.
- 5.) Grants Help!!

ZON Fund Balances (Beginning & End):	\$18,033	\$20,967	\$20,967	\$80	\$80	\$1,930
TOTAL CASH RESERVE:	DAYS C/R= 769	DAYS C/R= 769 \$1,452,468		\$324,109	DAYS C/R= 126	\$247,189
Suggestions/Recommendations/Observations:						

#### 1.) Recommended GF Cash Reserve 2016 = \$453,000\_(25% of Operating \$ + \$104k Reserve).

- 2.) Continue to Conserve on O/T & Expenses (Utilities, Supplies, Non-Essentials, etc.).
- 3.) Additional Cash Reserve Anticipated from 2015.
- 4.) Assumes 1% Raise in 2015.
  - 5.) Grants Help!!

# Cash Reserve Methodology

- Minimum of 90 days of operating costs by Fund.
- + 100% HRA costs by Fund.
- + Risk assessment factor (4-25%).
- + Cummulative reserve study amount by department.
- Compare to 150 days recommendation for Bond Co.
- Use LARGER of the two figures as an entity.

# Replacement Reserve Study

- Performed by Miller-Dodson Assoc, Annapolis, MD.
- Provided a replacement guide for asset elements.

#### **Elements included:**

Asphalt, Cement, Gravel, Walkways, Signs, Doors, Windows, Siding, Soffits, Roofs, Power Plants, Towers, Lighting, and Wells.

Results used the Cash Flow Method & covered 40Yrs.

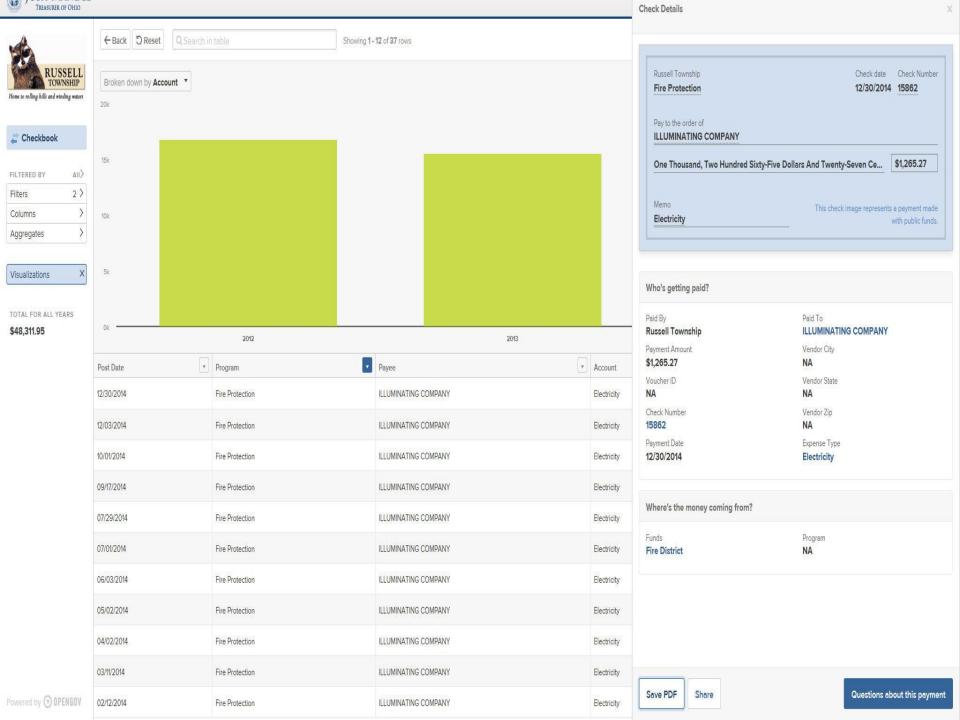
Affects all departments.

# Replacement Reserve Study

PROPERTY	2016 RESERVE FUNDING RECOMMENDATION	10 YEAR CUMULATIVE EXPENDITURES	20 YEAR CUMULATIVE EXPENDITURES	40 YEAR CUMULATIVE EXPENDITURES	
Admin Bldg	\$15,166	\$147,729	\$260,057	\$551,612	
Old Fire Station	\$56,303	\$175,414	\$332,586	\$572,355	
Town Hall	\$13,337	\$133,374	\$192,698	\$381,824	
Bob Hall Field	\$7,650	\$38,250	\$50,250	\$90,500	
Cemetery	\$11,411	\$114,105	\$175,882	\$374,453	
GF & Cemetery	\$103,867	\$608,872	\$1,011,473	\$1,970,744	
Fire Station	\$65,500	\$413,766	\$864,154	\$1,565,572	
Police Station	\$20,464	\$83,289	\$320,162	\$754,106	
Road Department	\$99,566	\$341,675	\$541,704	\$956,362	
ALL	ALL \$289,397		\$2,737,493	\$5,246,784	

## OhioCheckbook.com

- Bi-Partisan transparency website initiative.
- Shows taxpayers exactly how their taxes were spent.
- From any internet browser type: www.OhioCheckbook.com



### Road

- Held auction of maintenance equipment.
- Acquired skid steer for Cemetery, Admin, & Road work.
- Contract plowing County roads in Russell Township.
- Reconstructed Hillbrook Lane East roadway.
- Performed roof tune-up at road facilities.
- Replacing one plow truck.
- Provided employee to Parkman Twp 1 week.

## Road

#### RUSSELL ROAD DEPARTMENT EQUIPMENT REPLACEMENT SCHEDULE

EQUIPMENT	YEAR PURCHASED	PROJECTED REPLACEMENT DATE	PROJECTED COST	REMARKS
#747 Mack Dump	2000	2010	\$160,000	
#766 Freightliner Dump	2001	2015	\$160,000	
#746 Mack Dump	2002	2016	\$160,000	
#42 Sterling Dump	2003	2017	\$165,000	
#48 Sterling Dump	2005	2019	\$165,000	
#50 Sterling Dump	2008	20 <mark>22</mark>	\$170,000	
#45 Mack Dump	2012	20 <mark>26</mark>	\$175,000	
#49 Mack Dump	2015	2029	\$175,000	
#740 Ford 1 Ton Dump	2009	2019	\$50,000	
Pickup	2006	2014	\$25,000	
Chevy Pickup w/ Plow	2008	2015	\$25,000	
#33 Ford Pickup	2011	2021	\$25,000	
Ford Pickup w/ Plow	2011	2021	\$25,000	
Brush Chipper	1996	2015	\$25,000	
Paving Machine	2001	2016	\$40,000	
Mini Excavator	2002	2022		
Crack Sealer	2004	2014	\$35,000	
Bomag Roller	2005	2015	\$25,000	
#725 Gradall	2006	2021		
Komatsu Loader	2009	2029	\$120,000	
New Holland Tractor Roadside Mower	2013	2028	\$85,000	
Skid Steer	2015	2030	\$75,000	

**\$820,000** 

### **Police**

- Replaced one patrol vehicle.
- Completed homicide investigation.
- Worked multiple arson cases.
- Performed flat roof tune-up, replaced pole light bulbs.
- **Upgraded Computers & Server.** 
  - Prepared for LEADS Audit.
- Rebuilt front canopy soffit.

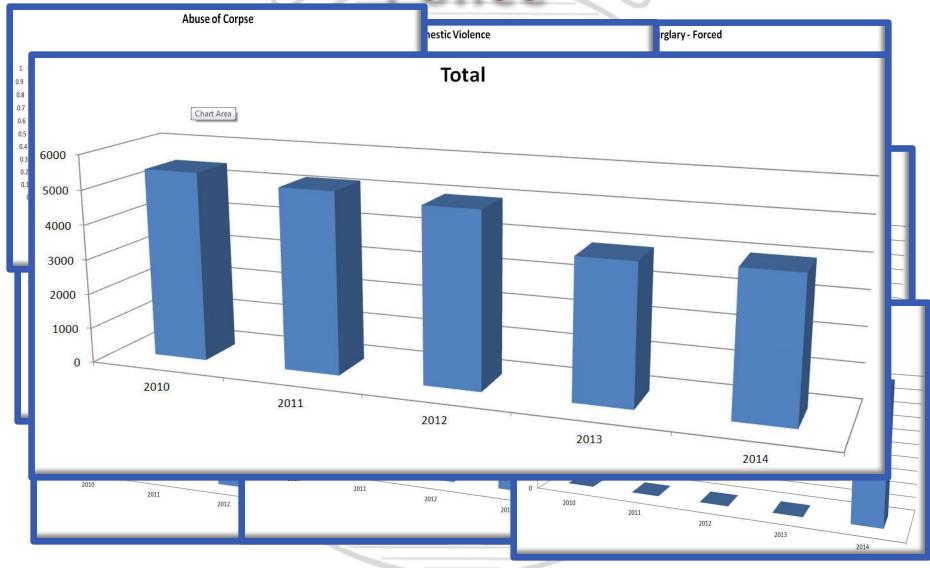
# **Police**

#### RUSSELL POLICE DEPARTMENT EQUIPMENT REPLACEMENT SCHEDULE

VEHICLE # EQUIPMENT		YEAR PURCHASED	PROJECTED REPLACEMENT DATE	PROJECTED COST	REMARKS
8181	Ford Explorer - Unmarked	2010	2016	\$38,000	
8123	Ford Police Interceptor	2013	2017	\$38,000	
8122	Ford Police Interceptor	2013	2018	\$38,000	
8121	Ford Police Interceptor	2014	2019	\$38,000	
8124	Ford Police Interceptor	2015	20 <mark>20</mark>	\$38,000	
8120	Ford Police Interceptor	2015	20 <mark>21</mark>	\$38,000	
=	Rifles	2005/2006	2016	\$7,000	
	Handguns	2010	2020	\$9,000	
	Shotguns	2006	2016	\$5,000	
	Station Video Cameras	2007	2017	\$45,000	
	Laptops/MDT	2012	2017	\$25,000	
	Computers/Servers	2014	2010	\$52,000	
	Convert Lighting to LED	2007	2017	\$30,000	
	Storage Facility		???	\$90,000	

\$226,000

# **Police**



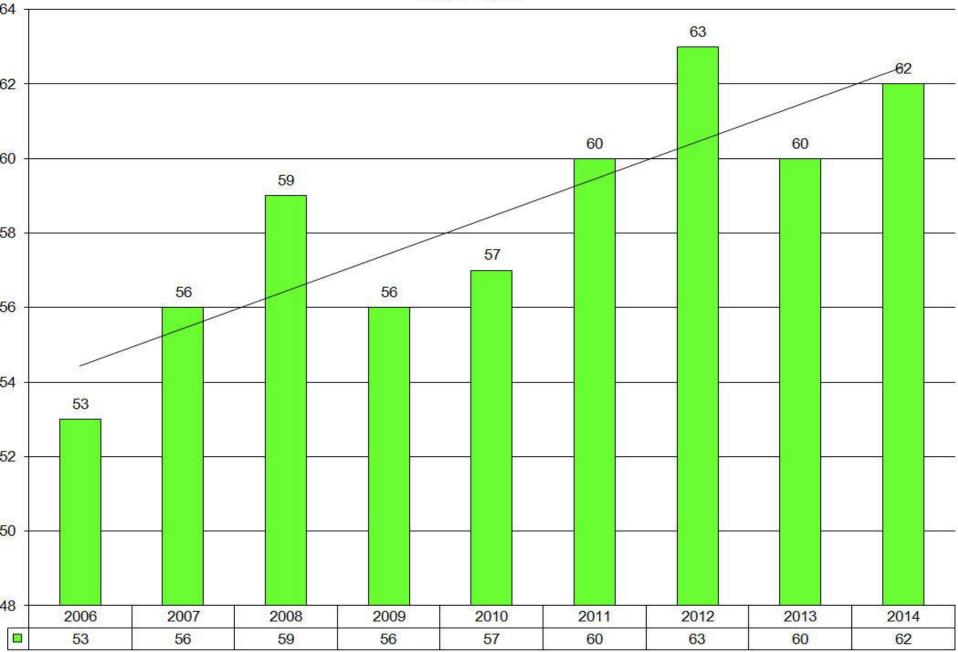
- Replaced rescue mule.
- Converted facility to LED lighting.
- Replacing traditional DSL & telephones w/ TWC.
- Replaced (1) Monitor-Defibrillator.
- Replaced (2) Lucas devices, and (2) stretchers.
- Performed roof tune-up & gutter repairs at station.
- Resurrected emergency siren.

#### RUSSELL FIRE DEPARTMENT EQUIPMENT REPLACEMENT SCHEDULE

VEHICLE #	EQUIPMENT	YEAR PURCHASED	PROJECTED REPLACEMENT DATE	PROJECTED COST	REMARKS
4321	Structure Engine	1992	2018	\$600,000	
4322	Rescue-Supply Engine	2005	2025+		
4323	Reserve Engine	1988	20xx+		
4336	Tanker-1	1997	2016	\$375,000	
4351	Rescue Squad-2	2003	2023		
4358	Service Company	1996	20 <mark>xx+</mark>		
4359	Rescue Squad-1	2010	20 <mark>xx+</mark>		
4361	Wildfire Unit	1996	20 <mark>xx+</mark>	\$75,000	
4363	Rescue Mule	2014	20xx+		
4366	Mule Wildfire	1968	2017	\$40,000	
4387	Paramedic Vehicle	2012	2020	\$275,000	
4388	EMT/Fire Prevention	2003	2015	\$45,000	
4389	Paramedic Vehicle	2008	2016	\$275,000	
	Boat/Ice Rescue		2017	\$15,000	

\$1,350,000

Russell Fire-Rescue EMS Average Patient Age 2006-2014



#### The Affordable Care Act:

Small or Large Employer - Changes Reporting Rules.

Small is Under 50 Full-Time Equivalent Employees.

Large is 50 or more Full-Time Equivalent Employees.

More than 30hrs/wk avg during look-back period.

In 2014 Russell Township Reported 38 FTE.

#### The ACA Challenge – Stay Under 50 FTE:

#### Affordable Care Act Tax Provisions for Small Employers



\* D B

Some of the provisions of the Affordable Care Act, or health care law, apply only to small employers, generally those with fewer than 50 full-time employees or equivalents.

If you have fewer than 50 employees, but are a member of an ownership group with 50 or more fulltime equivalent employees, you are subject to the rules for large employers.

#### Coverage

- If you have 50 or fewer employees, you can purchase affordable insurance through the <u>Small</u> <u>Business Health Options</u> Program (SHOP).
- To learn more about how the Affordable Care Act may affect your business, visit <u>HealthCare.gov</u>.

#### Reporting

- You must withhold and report an additional 0.9 percent on employee wages or compensation that exceed \$200,000. <u>Learn</u> more.
- You may be required to report the value of the health insurance coverage you provided to each employee on his or her Form W-2.
- Effective for calendar year 2015, if you provide selfinsured health coverage to your employees, you must file an annual return reporting certain information for each employee you cover. This rule is optional for 2014. <u>Learn more</u>.

#### Payments & Credits

- You may be eligible for the Small Business Health Care Tax Credit if you cover at least 50 percent of your fulltime employee's premium costs and you have fewer than 25 full-time equivalent employees with average annual wages of less than \$50 000.
- Small Business Health Care Tax Credit <u>Estimator</u>
- If you self-insure, you may be required to pay a fee to help fund the <u>Patient-Centered Outcomes</u> Research Trust Fund.

#### Affordable Care Act Tax Provisions for Large Employers



\* D A

Some of the provisions of the Affordable Care Act, or health care law, apply only to large employers, generally those with 50 or more full-time equivalent employees. For example, in 2015 large employers will have annual reporting responsibilities concerning whether and what health insurance they offered to their full-time employees.

Applicable large employers can find complete list of resources and the latest news at the <a href="Applicable">Applicable</a> Large Employer Information Center.

#### Coverage

- If you have 50 or fewer employees, you can purchase affordable insurance through the <u>Small</u> <u>Business Health Options</u> <u>Program (SHOP)</u>.
- To learn more about market reforms and various plan requirements, visit HealthCare gov.

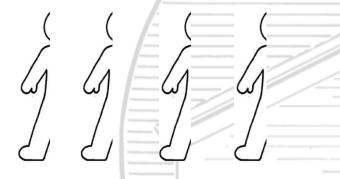
#### Reporting

- You must withhold and report an additional 0.9 percent on employee wages or compensation that exceed \$200,000. <u>Learn</u> more.
- You may be required to report the value of the health insurance coverage you provided to each employee on his or her Form W-2.
- Effective for calendar year 2015, you must file an annual return in 2016 reporting whether and what health insurance you offered your employees. This rule was optional for 2014.
- Effective for calendar year 2015, if you provide selfinsured health coverage to your employees, you must file an <u>annual return</u> in 2016 reporting certain information for each employee you cover. This rule was optional for 2014.

#### **Payment & Provisions**

- Effective for calendar year 2015, you may have to make a payment if you do not offer adequate, affordable coverage to your full-time employees, and one or more of those employees get a Premium Tax Credit. Learn more about the employer shared responsibility provision.
- If you self-insure, you may be required to pay a fee to help fund the <u>Patient-Centered Outcomes</u> Research Trust Fund.

#### The Math!



10hrs + 10hrs + 10hrs + 10hrs = 40hrs

## Part-Time

10/30 + 10/30 + 10/30 + 10/30 = 1-1/3 FTE

12 Part Time = 4 FTE



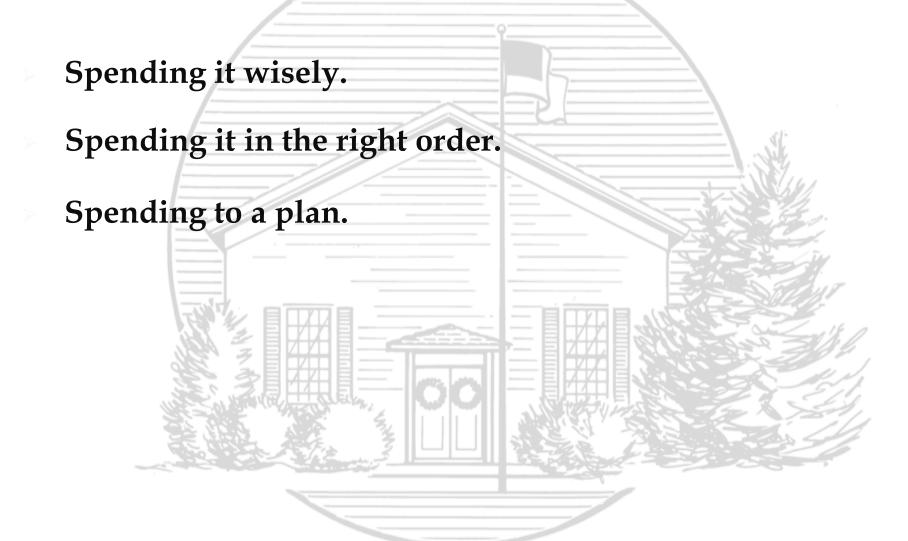
40hrs+

### Full-Time

1 FT

**3 FT** 

# The Fiscal Challenge



# Geauga County Board of Elections

Replacement or Additional Levies on Ballot (New Money):

Bainbridge - Police, 2 Mills Additional.

Burton - R&B, 3 Mills Additional.

Chardon - Fire, .75 Mills Additional.

Claridon - R&B, 2 Mills Additional.

Huntsburg - R&B, 7 Mills Additional.

Middlefield - R&B, 2.5 Mills Replacement.

Parkman - R&B, 7 Mills Additional.

Thompson - Cemetery, .5 Mills Additional.

Burton Village - Police, 2 Mills Replacement.

# **Geauga County Tax Rates**

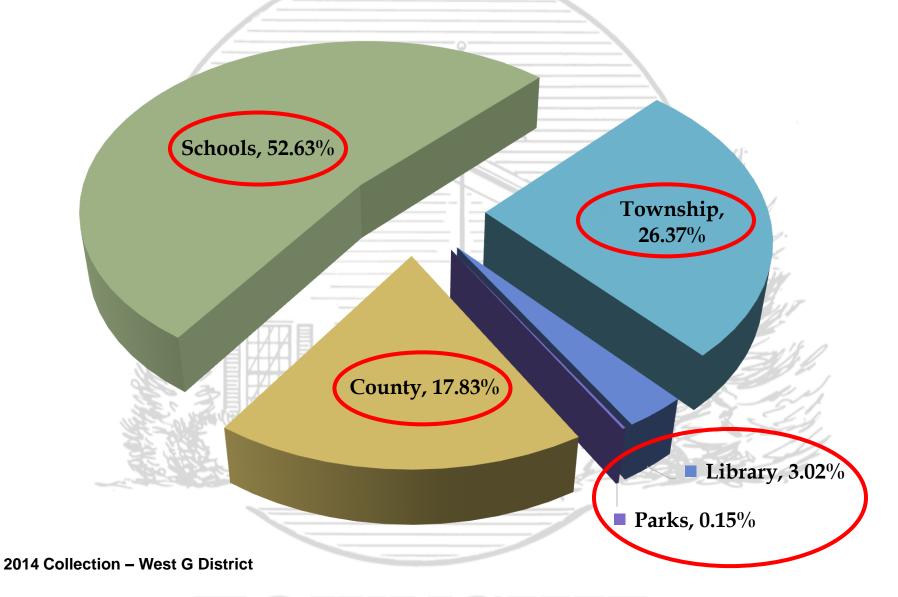
#### GEALICA COLINITY

GEAUGA COUNTY	
Rates of Taxation for Tax Year 2014	(2015 Collection)

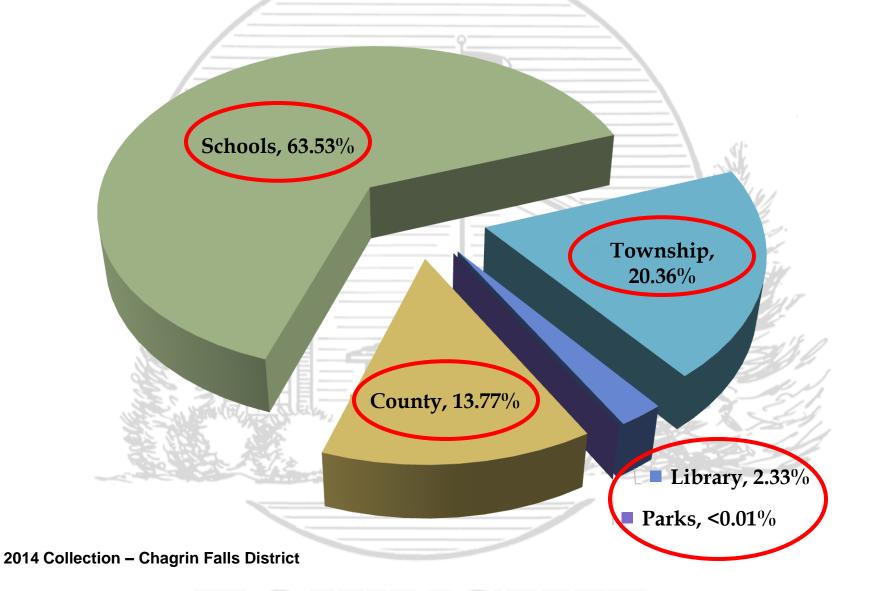
Full Tau Dates

				Full Tax Rates									
	LOCAL TAXING DISTRICT	Effective Agri/Resid	Tax Rates Other	Total	Total Township	Total School	Total JVSD	Special District	Total Village	Total Library	Total 2014	Non-Bus Credit	Owner Occ. Credit
01.	Auburn Twp-Kenston LSD	65.944176	75.727311	13.40	11.50	86.43	1.50			2.00	114.83	9.696700%	2.424100%
02.	Bainbridge Twp-Kenston LSD	70.835991	82.938936	13.40	25.60	86.43	1.50		*	2.00	128.93	10.000000%	2.500000%
03.	Bainbridge Twp-Chagrin Falls EVSD	84.032927	95.526058	13.40	25.60	115.30				2.00	156.30	10.000000%	2.500000%
04.	Burton Twp-Berkshire LSD	41.556211	44.060275	13.40	7.25	52.30	1.50			1.70	76.15	9.602200%	2.400500%
05.	Burton Village-Berkshire LSD	43.840535	46.854274	13.40		52.30	1.50		9.75	1.70	78.65	9.622900%	2.405700%
06.	Chardon Twp-Chardon LSD	60.205691	67.558818	13.40	7.20	76.78	1.50			2.00	100.88	9.021400%	2.255300%
07.	Chardon Twp-Riverside LSD	55.189349	56.315113	13.40	7.20	54.71	1.50	4.90	8	2.00	83.71	10.000000%	2.500000%
08.	Chardon Twp-Kirtland LSD	65.110134	64.282822	13.40	7.20	78.12	1.50			1.00	101 22	10.000000%	2.500000%
09.	Chardon Twp-Mentor EVSD	58.327083	68.046961	13.40	7.20	77.42	1,000.000		2	2.00	100.02	10.000000%	2.500000%
10.	City of Chardon-Chardon LSD	61.630730	70.206095	13.40		76.78	1.50		12.00	2.00	105.68	9.044000%	2.261000%
11.	Chester Twp-West Geauga LSD	60.345516	62.298847	13.40	17.97	55.60		.20		2.00	89.17	10.000000%	2.500000%
12.	Claridon Twp-Berkshire LSD	43.107401	45.038776	13.40	9.15	52.30	1.50			1.70	78.05	9.616500%	2.404100%
13.	Claridon Twp-Chardon LSD	60.558906	68.265979	13.40	9.15	76.78	1.50			2.00	102.83	9.027100%	2.256700%
14.	Aquilla Village-Chardon LSD	63.137659	74.978778	13.40	5.25	76.78	1.50		9.50	2.00	108.43	9.066800%	2.266700%
15.	Hambden Twp-Chardon LSD	62.774498	69.795699	13.40	10.35	76.78	1.50			2.00	104 03	9.061400%	2.265300%
16.	Huntsburg Twp-Cardinal LSD	48.176004	55.966929	13.40	9.00	54.37	1.50			2.00	80.27	10.000000%	2.500000%
17.	Huntsburg Twp-Ledgemont LSD	44.387811	48.590190	13.40	9.00	51.20	4.11			2.00	79.71	10.000000%	2.500000%
18.	Middlefield Twp-Cardinal LSD	47.437757	56.412316	13.40	6.62	54.37	1.50	2.80		2.00	80.69	9.425700%	2.356400%
19.	Middlefield Village-Cardinal LSD	46.021408	55.201812	13.40		54.37	1.50	2.80	5.22	2.00	79.29	9.408000%	2.352000%
20.	Montville Twp-Ledgemont LSD	43.601854	48.184737	13.40	10.40	51.20	4.11			2.00	81.11	10.000000%	2.500000%
21.	Munson Twp-Chardon LSD	62.748214	71.442315	13.40	12.25	76.78	1.50			2.00	105.93	9.061000%	2.265200%
22.	Munson Twp-West Geauga LSD	57.969494	60.180023	13.40	12.25	55.60		.20		2.00	83.45	10.000000%	2.500000%
23.	Newbury Twp-Newbury LSD	67.641495	68.742402	13.40	7.90	74.44	1.50	65	S.	2.00	99.24	8.817200%	2.204300%
24.	Newbury Twp-Kenston LSD	62.327349	72.041995	13.40	7.90	86.43	1.50			2.00	111 23	10.000000%	2.500000%
25.	Parkman Twp-Cardinal LSD	47.197450	56.746431	13.40	8.80	54.37	1.50			2.00	80.07	9.796400%	2.449100%
26.	Russell Twp-West Geauga LSD	65.759750	69.887476	13.40	23.95	55.60		.20		2.00	95.15	9.604600%	2.401100%
27.	Hunting Valley/W.Geauga LSD	53.401398	54.797527	13.40		55.60		.20	5.10	2.00	76.30	10.000000%	2.500000%
28.	Russell Twp-Chagrin Falls EVSD	85.159811	97.113444	13.40	23.95	115.30				2.00	154.65	9.694600%	2.423600%
29.	S Russell Village-Chagrin Falls EVSD	75.120814	85.108453	13.40		115.30			11.95	2.00	142.65	10.000000%	2.500000%
30.	Thompson Twp-Ledgemont LSD	45.896037	51.131635	13.40	12.50	51.20	4.11			2.00	83.21	10.000000%	2.500000%
31.	Thompson Twp-Madison LSD	56.589470	62.087491	13.40	12.50	57.85	1.50	4.90			90.15	10.000000%	2.500000%
32.	Troy Twp-Berkshire LSD	43.688258	44.979336	13.40	11.00	52.30	1.50			1.70	79.90	9.621600%	2.405400%
33.	Troy Twp-Cardinal LSD	47.733903	55.400072	13.40	11.00	54.37	1.50			2.00	82.27	10.000000%	2.500000%

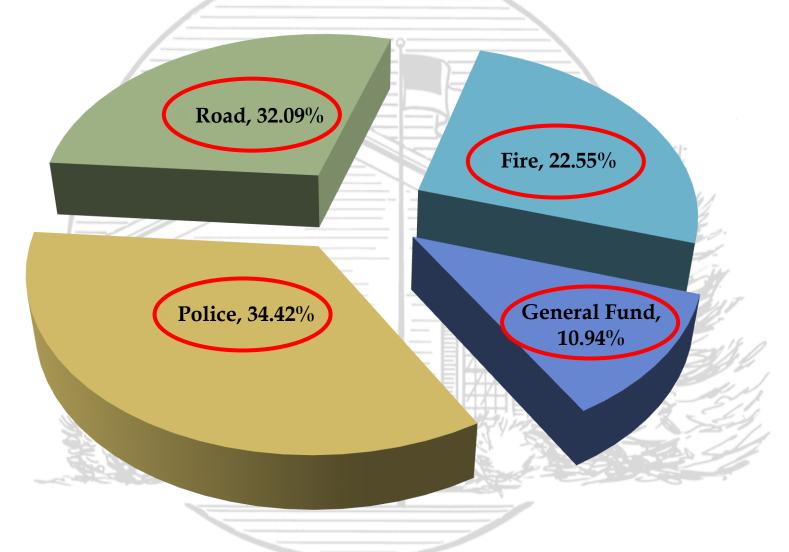
### Where Do Your Tax Dollars Go?



### Where Do Your Tax Dollars Go?



## Where Do Your Twp Dollars Go?



# Questions, Suggestions, & Comments?

# We Welcome Your Input: Suggestions? BoardOfTrustees@RussellTownship.us

or

CWalder@RussellTownship.us

Thank You