

February 26, 2020

Karen Walder, Russell Township PO Box 522 Novelty, OH 44072

Dear Karen,

Over the past week we have had discussions internally regarding how we can work with each municipality in your area to lessen the impact of the charges we proposed. We value your partnership and we have come to a consensus and would like to propose an offer of a no charge no value program beginning April 1,2020. This would eliminate any pick up charges and rental fees, but you would also not receive a value for the material.

We believe this is a fair and realistic option to appease all parties during these tough markets.

Hopefully we can continue to grow our partnership with this proposal. Please do not hesitate to reach out with any questions or concerns.

Sincerely,

Melinda Valentine