#### **AGREEMENT**

THIS AGREEMENT, made as of this 20 day of Tune 2018, by and between the Russell Township Board of Trustees, P.O. Box 522, Novelty, Ohio 44072, Ohio, herein called the "Township", and Paul J. Pira, 8211 Depot Road, Saybrook, OH 44004 and the **Swamp Rattlers Band**, hereinafter collectively called the "Band".

THIS AGREEMENT shall not become a contract binding upon the parties concerned until the parties have properly signed this Agreement.

In consideration of the mutual covenants herein contained, the parties agree as follows:

#### WITNESSETH:

That for and in consideration of the payment and agreements hereinafter mentioned to be made and performed by the Township, the Band hereby agrees to faithfully perform all things to be done under this Agreement. The Band agrees to perform a two-hour concert appropriate for Township residents of all ages on August 23, 2018 at 7:00 p.m. on the west lawn (uncovered) of 8501 Kinsman Road, Russell Township, Geauga County, Ohio, hereinafter called the "Concert." At the Band's own proper cost and expense, the Band shall furnish all sound equipment, personnel and other services necessary to perform the Concert. The Township shall furnish electricity at the Concert via heavy duty extension cords.

The Band shall arrive no later than 6:00 p.m. on the day of the Concert and shall be limited to a fifteen (15) minute rest break during the Concert.

The Band shall receive payment in the amount of Five Hundred Dollars (\$ 500.00) for all services rendered under this Agreement. Payment shall be provided at the time of the Concert or within two (2) weeks thereafter.

#### WITNESSETH:

The Band covenants and agrees that this Agreement shall consist of this document together with the following additional documents which shall be incorporated herein: Ppp-7-9-2018

a.

worker's compensation certificate A.S. & 6/22 1/8 (AW 6/27/18) certificate of unresolved findings from the Auditor of State's Office. & & 6/22/18

### I. INDEMNIFICATION AND LIABILITY INSURANCE

A. The Band shall defend, indemnify, and save harmless the Township and its officers, agents and employees from all claims, demands, payments, suits, actions, recoveries, and judgments of every description, whether or not founded in law, brought or recovered against it, to include reimbursement of any fees or costs of any kind, including attorneys' fees, incurred by the Township and in the defense of any claims against the Township arising directly, indirectly or in any way from the conduct of the Band pursuant to the terms of this Agreement, by reason of any negligent or other act or omission of said Band, their members, agents, employees, subcontractors or anyone else in the execution of this Agreement.

B. The Band shall, at its own expense at all times during the performance hereunder, maintain comprehensive general liability insurance insuring the Township against the indemnification obligations undertaken in paragraph A of Section I. The comprehensive general liability insurance policy shall name the Township as an additional insured and have a thirty (30) day cancellation clause, and shall in addition to the above protect the Township from claims which may arise out of or result from the Band's operations under the Agreement, whether such operation is by the Band, any of its members, or anyone else, and shall have limits of not less than One Million Dollars (\$1,000,000) for any one incident involving one or more persons, including property insurance in an amount not less than One Million Dollars (\$1,000,000.00) and shall be brimary with respect to the Band's general liability, notwithstanding, any other insurance covering the Township. Said insurance shall be written by an insurance company licensed to carry on business and write policies of casualty in the United States. The Band shall submit proof of the required insurance with the Township as a condition precedent to providing services.

#### H. WORKER'S COMPENSATION

The Band shall at all times during the life of the agreement, subscribe to and comply with the worker's compensation laws of the State of Ohio and pay such premiums as may be required thereunder and to save the Township harmless from any and all liability arising from, out of, or under said Act. The Band shall furnish at the time of delivery of this Agreement, a copy of the official certificate or receipt showing the payment hereinbefore referred to.

#### III. COMPLIANCE WITH LOCAL LAW

The Band shall perform all services in conformance with applicable state and local law requirements.

#### IV. PROTECTION OF PROPERTY

#### A. Safety Precautions and Programs

The Band shall be responsible for initiating, maintaining, and supervising all safety precautions in connection with the performance of their duties.

#### B. Safety Persons and Property

The Band shall take all reasonable precautions for protection and prevention of damage, injury or loss to:

10 Kg. 29-

- 1. All Band members performing at the Concert and any persons who may come into contact with any sound or other equipment utilized by the Band.
- Other property at the Concert or adjacent thereto, including trees, shrubs, structures, vehicles and utilities; and
- 3. The Band will maintain all continuous walkways and roadways free of debris or any condition, which may be considered unsafe or inconvenient.

#### V. DISPUTES

- A. The parties agree that the law of the State of Ohio shall control with regard to any and all contractual disputes that may arise and that any and all litigation undertaken or arising under this Agreement shall be presented in a court of competent jurisdiction of Geauga County, Ohio.
- B. The parties agree that this and the documents referred to herein are the sole and exclusive agreements of the parties and that any necessary modification(s) be reduced to writing and executed in a like manner.
- C. If any covenant or provision of this Agreement, the application thereof to any person, firm or corporation or to any circumstance, shall to any extent be invalid or unenforceable, the remainder of this Agreement, or application of such covenant or provision to persons, firms or corporations or to circumstances other than those to which it is invalid or unenforceable, shall not be effected thereby.

#### VI. ASSIGNMENT OF CONTRACT

The Band shall not assign this Agreement without the prior written consent of the Township.

#### VII. TERMINATION

This Agreement may be terminated by the Township at any time for any reason or no reason.

The Township will endeavor to notify the Band of a cancellation of the Concert no later than 4:00 p.m. on August 23, 2018, in the event of rain or other inclement weather.

#### VIII. INTEREST OF OFFICERS, EMPLOYEES

No member, officer, or employee of the Township or its designees or agents, or member of the governing body of the locality in which the Concert is situated, or any other public officials of such locality or localities who exercise any functions or responsibilities with respect to the Concert during his/her tenure, shall have any interest, direct or indirect, in any contract or subcontract, or the proceeds thereof, for which work is to be performed in connection with the Concert under the Agreement.

#### IX. DISCRIMINATION

The Band in the hiring of employees for the performance of work under this Agreement or any sub agreement shall not by reason of race, color, religion, sex, age, handicap, national origin, or ancestry, discriminate against any citizen of this state in the employment of a person qualified and available to perform the services to which the agreement relates.

The Band or any person acting on behalf of the Band shall not in any manner, discriminate against, intimidate, or retaliate against any employee hired for the performance of work under this agreement on account of race, color, religion, sex, age, handicap, national origin, or ancestry.

IN WITNESS WHEREOF, the parties have entered into this Agreement as of the date first above-written.

RUSSELL TOWNSHIP
-BOARD OF TRUSTEES

Justin Madden, Chairman

Gary Gabram, Vice Chair

Jim Mueller, Trustee

Karen Walder, Fiscal Officer

|                      | By:                          |
|----------------------|------------------------------|
|                      | Print Name:                  |
|                      | Title:                       |
|                      | Band Address: 8211 Defot Re. |
|                      | Phone Number:                |
|                      | PAUL PIRA, Individually      |
|                      | Jang. M.                     |
| APPROVED AS TO FORM: |                              |
|                      |                              |

Assistant Prosecuting Attorney

**SWAMP RATTLERS BAND** 

#### CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 05/15/2018

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed.

| PRODUCER   |                       |                        |   | CONTA<br>NAME:                       | CT Conn                                  | le Burgess                               |                                    |                |       |           |
|--|-----------------------|------------------------|---|--------------------------------------|--|--|------------------------------------|----------------|-------|-----------|
| Kleve & Associates Insurance Agency, Inc.<br>PO Box 367  |                       | PHONE (440)834-4432    |   |                                      |  | FAX<br>(A/C, No): (440)834-1569          |                                    |                |       |           |
|  |                       |                        | PHONE (A/C, No. Ext): (440)834-4432 FAX (A/C, No): (440)834-1569 E-MAIL ADDRESS: connieb@kleveinsurance.com |                                      |  |  |                                    |                |       |           |
| Burton, OH 44021   |                       |                        |   |                                      |  | URER(S) AFFOR                            | RDING COVERAGE                     |                |       | NAIC#     |
| License #: 2134  |                       |                        |   | INSURER A: Goodvile Mutual Insurance |  |  |                                    | 14044          |       |           |
| NSURED   |                       |                        |   | INSURE                               |  |  |                                    |                |       |           |
| Willard R Duns   |                       |                        |   | INSURE                               |  |  |                                    | -              |       |           |
| Janet E Duns   |                       |                        |   | INSURE                               |  |  |                                    |                |       |           |
| 13536 KINSMAN RD<br>BURTON, OH 44021   |                       | INSURER E :            |   |                                      |  |  |                                    |                |       |           |
|  |                       | INSURER F:             |   |                                      |  |  |                                    |                |       |           |
| COVERAGES CER  | TIFI                  | CATE                   | NUMBER: 00000000-0  |                                      |  | ·· <u>.</u>                              | REVISION NU                        | MBER:          | 1     |           |
| THIS IS TO CERTIFY THAT THE POLICIES OF INDICATED. NOTWITHSTANDING ANY RECERTIFICATE MAY BE ISSUED OR MAY PERCLUSIONS AND CONDITIONS OF SUCH | QUIRI<br>RTAI<br>POLI | EMEN<br>N, TH<br>CIES. | IT, TERM OR CONDITION OF<br>E INSURANCE AFFORDED<br>LIMITS SHOWN MAY HAVE                                   | F ANY (<br>BY THE                    | CONTRACT OF<br>POLICIES DE<br>REDUCED BY | ROTHER DOC<br>SCRIBED HER<br>PAID CLAIMS | UMENT WITH RE<br>REIN IS SUBJECT   | SPECT TO       | ) WHI | CH THIS   |
| NSR<br>LTR TYPE OF INSURANCE   | ADDL                  | SUBR                   | POLICY NUMBER   |                                      | POLICY EFF<br>(MIM/DD/YYYY)              | POLICY EXP<br>(MM/DD/YYYY)               |                                    | LIMIT          | s     |           |
| A X COMMERCIAL GENERAL LIABILITY   |                       |                        | TC930111  |                                      | 08/25/2017                               | 08/25/2018                               | EACH OCCURREN                      |                | \$    | 1,000,000 |
| CLAIMS-MADE OCCUR  |                       | 1                      |   |                                      |  |  | DAMAGE TO RENT<br>PREMISES (Ea occ | ED<br>urrence) | \$    | 100,000   |
|  |                       |                        |   |                                      |  |  | MED EXP (Any one                   | person)        | \$    | 5,000     |
|  |                       | }                      |   |                                      |  |  | PERSONAL & ADV                     | INJURY         | \$    | 1,000,000 |
| GEN'L AGGREGATE LIMIT APPLIES PER:   |                       | ŀ                      |   |                                      |  |  | GENERAL AGGRE                      | SATE           | \$    | 2,000,000 |
| X POLICY PRO-  |                       | ŀ                      |   |                                      |  | !  | PRODUCTS - COM                     | P/OP AGG       | \$    | 2,000,000 |
| OTHER:   |                       | _                      |   |                                      |  |  |                                    |                | \$    |           |
| AUTOMOBILE LIABILITY   |                       |                        |   |                                      |  |  | COMBINED SINGLE<br>(Ea accident)   | ELIMIT         | \$    |           |
| ANY AUTO   |                       |                        |   |                                      |  |  | BODILY INJURY (P                   | er person)     | \$    |           |
| OWNED SCHEDULED AUTOS  |                       |                        |   |                                      |  |  | BODILY INJURY (P                   |                | \$    |           |
| HIRED NON-OWNED AUTOS ONLY   |                       |                        |   |                                      | 1  |  | PROPERTY DAMA(<br>(Per accident)   | GE .           | \$    |           |
|  |                       |                        |   |                                      |  |  |                                    |                | \$    |           |
| UMBRELLA LIAB OCCUR  |                       | Γ                      |   |                                      |  |  | EACH OCCURREN                      | CE             | \$    |           |
| EXCESS LIAB CLAIMS-MADE  |                       |                        |   |                                      |  |  | AGGREGATE                          |                | \$    |           |
| DED RETENTION \$   |                       |                        |   |                                      |  |  |                                    |                | \$    |           |
| WORKERS COMPENSATION   |                       |                        |   |                                      |  |  | PER<br>STATUTE                     | OTH-<br>ER     |       |           |
| AND EMPLOYERS' LIABILITY  ANY PROPRIETOR/PARTNER/EXECUTIVE   |                       |                        |   |                                      | 1  |  | E.L. EACH ACCIDE                   | NT             | \$    |           |
| OFFICER/MEMBER EXCLUDED? (Mandatory In NH)   | N/A                   | i i                    |   |                                      |  |  | E.L. DISEASE - EA                  | EMPLOYEE       | \$    |           |
| if yes, describe under<br>DESCRIPTION OF OPERATIONS below  |                       |                        |   |                                      |  |  | E.L. DISEASE - PO                  | LICY LIMIT     | \$    |           |
|  |                       |                        |   |                                      |  |  |                                    |                |       |           |
|  |                       | 100                    | :   |                                      |  |  |                                    | j              |       |           |
|  |                       | 1                      |   |                                      |  | <b>M</b>                                 |                                    |                |       |           |
| DESCRIPTION OF OPERATIONS / LOCATIONS / VEHIC  | LES (                 | ACORE                  | 0 101, Additional Remarks Schedu  | ıle, may t                           | e attached if mor                        | e space is requir                        | ed)                                |                |       |           |
|  |                       |                        |   |                                      |  |  |                                    |                |       |           |
| Hell   | 5                     | Me                     | uns is -  |                                      |  |  |                                    |                |       |           |
| CERTIFICATE HOLDER   | ,                     | 0                      | UNS 1   | CAN                                  | CELLATION                                |  |                                    |                |       | 111-130   |
| Wil  | -                     | <i>V</i>               | ILMAN 7   |                                      |  |  | ESCRIBED POLIC                     |                |       |           |

ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

(CLB)

# Form (Rev. November 2017) Department of the Treasury Internal Revenue Service

## Request for Taxpayer Identification Number and Certification

▶ Go to www.irs.gov/FormW9 for instructions and the latest information.

Give Form to the requester. Do not send to the IRS.

|  | 1 Name (as shown on your income tax return). Name is required on this line; do  | not leave this line blank.   |  |   |  |  |  |
|--|---|--|--|---|--|--|--|
|  | 2 Business name/disregarded entity name, if different from above  |  |  |   |  |  |  |
| ge 3.  | Check appropriate box for federal tax classification of the person whose name following seven boxes.  | 4 Exemptions (codes apply only to certain entities, not individuals; see   |  |   |  |  |  |
| s on pa  | ☐ Individual/sole proprietor or ☐ C Corporation ☐ S Corporation single-member LLC   | ☐ Partnership  | ☐ Trust/estate   | instructions on page 3):  Exempt payee code (if any)  |  |  |  |
| Print or type.<br>Specific Instructions on page  | Limited liability company. Enter the tax classification (C=C corporation, S=:  Note: Check the appropriate box in the line above for the tax classification  LLC if the LLC is classified as a single-member LLC that is disregarded fro  another LLC that is not disregarded from the owner for U.S. federal tax pur  is disregarded from the owner should check the appropriate box for the tax | of the single-member ow<br>m the owner unless the o<br>rposes. Otherwise, a sing   | mer. Do not check wner of the LLC is<br>le-member LLC that | Exemption from FATCA reporting code (if any)  (Applies to accounts maintained outside the U.S.) |  |  |  |
| e e  | Other (see instructions) ►  5 Address (number, street, and apt. or suite no.) See instructions.   |  | Requester's name a   | and address (optional)  |  |  |  |
| S  | 5 Address (number, sueet, and apt. or suite no.) See instructions.  |  |  | ,   |  |  |  |
| See  | 6 City, state, and ZIP code   |  |  |   |  |  |  |
|  | 7 List account number(s) here (optional)  |  |  |   |  |  |  |
| Par  | Taxpayer Identification Number (TIN)  |  |  |   |  |  |  |
| Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see How to get a TIN, later.   |   |  |  |   |  |  |  |
| Note:<br>Number  | Note: If the account is in more than one name, see the instructions for line 1. Also see What Name and  Number To Give the Requester for guidelines on whose number to enter.  Employer identification number   |  |  |   |  |  |  |
| Part   |   |  |  |   |  |  |  |
|  | penalties of perjury, I certify that:   |  |  |   |  |  |  |
| 2. I am<br>Sen   | number shown on this form is my correct taxpayer identification number not subject to backup withholding because: (a) I am exempt from backing (IRS) that I am subject to backup withholding as a result of a failure onger subject to backup withholding; and  | kup withholding, or (b)  | I have not been n  | otified by the Internal Revenue   |  |  |  |
|  | a U.S. citizen or other U.S. person (defined below); and  |  |  |   |  |  |  |
|  | FATCA code(s) entered on this form (if any) indicating that I am exemp  |  |  |   |  |  |  |
| you ha   | cation instructions. You must cross out item 2 above if you have been no<br>we failed to report all interest and dividends on your tax return. For real esta<br>ition or abandonment of secured property, cancellation of debt, contribution<br>han interest and dividends, you are not required to sign the certification, but   | ate transactions, item 2<br>ons to an individual retire  | does not apply. Fo<br>ement arrangement                    | r mortgage interest paid,<br>t (IRA), and generally, payments                                   |  |  |  |
| Sign<br>Here   | Signature of U.S. person ▶  | ı  | Date > 7-9   | 9-20 Kg   |  |  |  |
|  | neral Instructions  | • Form 1099-DIV (div<br>funds)   | vidends, including   | those from stocks or mutual   |  |  |  |
| Section references are to the Internal Revenue Code unless otherwise noted.  |   | <ul> <li>Form 1099-MISC (various types of income, prizes, awards, or gross<br/>proceeds)</li> </ul>  |  |   |  |  |  |
| Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.  |   | <ul> <li>Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)</li> <li>Form 1099-S (proceeds from real estate transactions)</li> </ul> |  |   |  |  |  |
| Purpose of Form  |   | • Form 1099-K (merchant card and third party network transactions)   |  |   |  |  |  |
| An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information |   | <ul> <li>Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)</li> <li>Form 1099-C (canceled debt)</li> </ul>                        |  |   |  |  |  |
|  |   | Form 1099-A (acquisition or abandonment of secured property)   |  |   |  |  |  |
|  |   | Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.  |  |   |  |  |  |
| return   | s include, but are not limited to, the following.<br>n 1099-INT (interest earned or paid)   | If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.                        |  |   |  |  |  |



### INDEPENDENT CONTRACTOR/WORKER **ACKNOWLEDGMENT**

Ohlo Public Employees Retirement System 277 East Town Street, Columbus, Ohio 43215-4642 Employer Outreach: 1-888-400-0965 www.opers.org

This form is to be completed if you are an individual who begins providing personal services to a public employer on or after

| Jan. 7, 2013 but are not considered by the public empl<br>to OPERS. This form must be completed not later than | loyer to be a public employee and will not have contributions made a 30 days after you begin providing personal services to the public |
|--|--|
| employer.  |  |
| STEP 1: Personal Information   |  |
| Social Security Number (or PRIN if husiness) $282 - 86 - 000 \text{ Y}$  |  |
| First Name  P A U C  | MI Last Name  J. Pifa  |
| Seauga Park N  | 1; 5 + Fict  |
| STEP 2: Public Employer Information  |  |
| Name of Public Employer for Which You Are Provide  | ling Personal Services   |
| Russell Tow  | n s h l p  |
| Employer Contact   |  |
| First Name   | MI Last Name   |
| Brittany   | L. Milite  |
| Employer Code  | Employer Contact Phone Number  |
| 7 4 6 5 - 0 0  | 4 4 0 — 3 3 8 — 7 7 8 3  |
| Service Provided to Public Employer  |  |
| a a  |  |
|  |  |
| Start Date of Service  | End Date of Service  |
| Month Day Year 8 / 23 / 18   | Month Day Year 8 / 23 / 18   |

Signature required on second page of the form

#### STEP 3: Acknowledgment

The public employer identified in Step 2 has identified you as an independent contractor or another classification other than a public employee. Ohio law requires that you acknowledge in writing that you have been informed that the public employer identified in Step 2 has classified you as an independent contractor or another classification other than a public employee for the services described in Step 2 and that you have been advised that contributions to OPERS will not be made on your behalf for these services.

If you disagree with the public employer's classification, you may contact OPERS to request a determination as to whether you are a public employee eligible for OPERS contributions for these services. Ohio law provides that a request for a determination must be made within five years after you begin providing personal services to the public employer, unless you are able to demonstrate through medical records to the Board's satisfaction that at the time the five-year period ended, you were physically or mentally incapacitated and unable to request a determination.

By signing this form, you are acknowledging that the public employer for whom you are providing personal services has informed you that you have been classified as an independent contractor or another classification other than a public employee and that no contributions will be remitted to OPERS for the personal services you provide to the public employer. If entering into a contract to provide services as an independent contractor to the same employer from which you retired, or to any employer if less than two months after the retirement allowance commences, the pension portion of your benefit will be forfelted during the period of the contract. The annuity portion of your benefit will be suspended and will be paid in a lump sum upon termination of the contract.

This acknowledgement will remain valid as long as you continue to provide the same services to the same employer with no break in service regardless of whether the initial contract period is extended by any additional agreement of the parties. You also acknowledge that you understand you have the right to request a determination of your eligibility for OPERS membership if you disagree with the public employer's classification.

This form must be retained by the public employer and a copy sent to OPERS. The public employer's failure to retain this acknowledgment may extend your right to request a determination beyond the five years referenced above.

Signature

Do not print or type name

Today's Date 7 / 9 / 2018