

**RUSSELL TOWNSHIP RESOLUTION 2019-12:
A RESOLUTION APPROVING BENEFITS UPON REHIRE**

The Board of Trustees of Russell Township, Geauga County, Ohio, met in regular session on the 3rd day of July, 2019, at the Russell Fire-Rescue Station with the following members present: Justin Madden, Gary Gabram, Jim Mueller.

Mr. Gabram moved the adoption of the following Resolution:

WHEREAS, In recognition of the financial savings recognized by Russell Township by the retirement and rehire of Road Superintendent Gene Layne,

NOW, THEREFORE, be it resolved effective upon rehire, Road Superintendent Gene Layne shall retain any sick leave balance in excess of the amount cashed in as set forth in Section 7.09 (B) of the Russell Township Policies and Procedures Manual. That is, the employee may choose to be paid one-fourth (1/4) of his accumulated sick leave for a maximum of 33.75 day upon retirement; upon rehire, any remaining sick leave shall be credited to the employee. If Gene Layne elects not to cash-in any accumulated sick leave pursuant to Section 7.09 (B), he will be permitted to cash-in any accumulated sick leave in accordance with Township policy upon his separation of employment with the Township.

BE IT FURTHER RESOLVED, effective upon rehire, Road Superintendent Gene Layne shall retain the balance of any personal days accrued in accordance with Section 7.13 of the Russell Township Policies and Procedures Manual, that was not paid out upon his retirement.

BE IT FURTHER RESOLVED, effective upon rehire, Road Superintendent Gene Layne shall retain any vacation leave balance in excess of the amount cashed in as set forth in Section 7.02 of the Russell Township Policies and Procedures Manual. That is, the employee shall be paid up to 240 unused vacation hours upon retirement; upon rehire, any remaining vacation leave shall be credited to the employee. In accordance with the Ohio Revised Code Section 9.44{C}, the rehired employee will be treated as a newly hired employee for the purposes of continued accumulation of vacation leave.


BE IT FURTHER RESOLVED, effective upon rehire, Road Superintendent Gene Layne shall retain any service credit for the purposes of longevity payments set forth in Section 6.05 of the Russell Township Policies and Procedures Manual. The time between Road Superintendent Gene Layne's retirement and rehire shall not constitute a break in employment for the purposes of receiving the yearly longevity payment.

This resolution shall not be precedent setting and is the result of a unique set of circumstances.

Mr. Mueller seconded the Resolution and the roll being called upon its adoption the vote resulted as follows:

Justin Madden	<u>aye</u>
Gary Gabram	<u>aye</u>
James Mueller	<u>aye</u>

Adopted this 3rd day of July, 2019.



Russell Township Fiscal Officer